


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Seamstress</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>February 12, 2020</u></p>	<p>Code</p> <p><u>068</u></p>
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<p>Decision Making</p> <p>Follows prescribed practices such as issuing linen, removing non-repairable linen from inventory, labeling items, sewing, altering, reproducing, creating and modifying articles when requested.</p>	<p>Degree</p> <p><u>2.0</u></p>
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<p>Education</p> <p>Grade 10.</p>	<p>Degree</p> <p><u>1.0</u></p>
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<p>Experience</p> <p>Six (6) months previous experience to demonstrate sewing skills required to alter and mend. Three (3) months on the job to become familiar with department policies and procedures.</p>	<p>Degree</p> <p><u>3.0</u></p>
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<p>Independent Judgement</p> <p>Uses established methods in dealing with sewing linens/repairing/tracking clothing. Minor operating decisions are made when reproducing/creating/altering special requested articles.</p>	<p>Degree</p> <p><u>2.5</u></p>
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<p>Working Relationships</p> <p>Requires two-way communication with staff and clients/patients/residents when discussing alterations, mending and designing of articles.</p>	<p>Degree</p> <p><u>2.0</u></p>
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<p>Impact of Action</p> <p>Lost articles may cause work of others to trace. Damage to sewing equipment and personal items may cause a small monetary loss.</p>	<p>Degree</p> <p>1.0</p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.</p>	<p>Degree</p> <p>1.0</p>
<p>Physical Demands</p> <p>Regular effort required with hand-eye and hand-foot coordination utilized when sewing, mending, pressing and labeling of articles with sustained periods of accurate coordination.</p>	<p>Degree</p> <p>2.5</p>
<p>Sensory Demands</p> <p>Regular sensory effort sewing, mending, pressing and labeling.</p>	<p>Degree</p> <p>2.0</p>
<p>Environment</p> <p>Regular exposure to minor conditions such as dust/lint and interruptions. Occasional exposure to major hazards such as sharps.</p>	<p>Degree</p> <p>3.0</p>